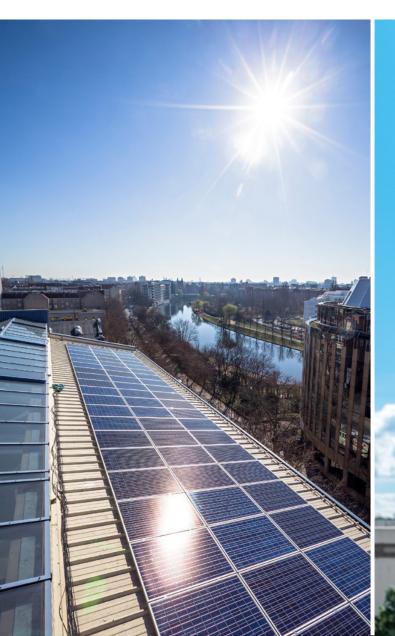


ESG at CPI Property Group





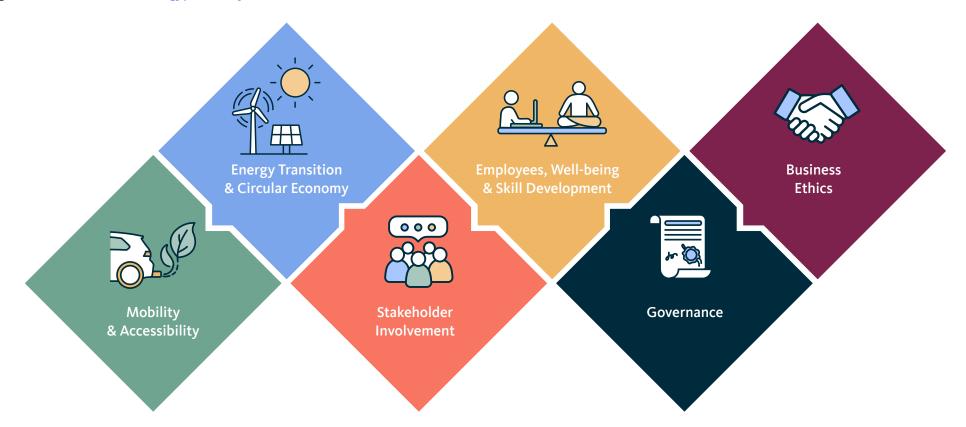


CPIPG is dedicated to high sustainability standards

Significant investments in green buildings and energy efficiency improvements. CPIPG has set performance targets for its greenhouse gas production and water consumption by the end of 2030, and recently increased the level of ambition of its GHG intensity target to be in line with Paris Agreement goals. The Group has also set a target to switch to 100% renewable energy purchases by 2024.

CPIPG has over 4,500 employees and fosters an inclusive and diverse culture. In a 2023 survey, 98% of our employees indicated they were proud to work for CPIPG. We pride ourselves on having an inclusive, family business-oriented corporate culture despite our size and geographic diversity.

CPIPG's Code of Ethics, established in 2019, together with our Group policies, sets basic standards of conduct for all employees and agents. All policies were reviewed by Dentons in 2018/2019 and are available on our website.



CPIPG actively supports green mobility. The Group supports green mobility by actively promoting cycling, access to public transport and clean modes of transportation for tenants and employees. E-vehicle charging points increased by 155% in 2022 with plans for further expansion in the future. We have set a target to replace our corporate vehicle fleet in the CR with plug-in hybrids by 2024.

CPIPG has a continuous dialogue with tenants, employees, investors, and members of local communities and is involved in a wide range of community engagement initiatives and charitable activities. This is supervised and directed by the Board of Directors.

CPIPG follows the X Principles of Governance published by the Luxembourg Stock Exchange and is listed on the Frankfurt Stock Exchange. Significant improvements have been made since 2019 to continually improve Board independence and internal policies.

^{*} https://www.bourse.lu/corporate-governance

CPIPG's ESG journey

CPIPG issues a debut Sustainability-linked Loan €100 m

2023



CPIPG issues Sustainable Finance Framework **CPIPG** issues first Sustainability-Linked Bond

2022

Environmental targets validated by SBTi Certification of Energy Management System, ISO 50001

Environmental Targets submitted for validation by SBTi

2022



CPIPG joins the Polish Green **Building Council**

2021

2021



CPIPG reports on climate change in CDP for the first time **Energy Management System implementation starts** Partnership with CI2, a regional partner of CDP

2020

CPIPG joins New Green Deal Declaration

CPIPG joins the Czech Green Building Council

CPIPG issues debut green bond €750 m

CPIPG revises its environmental strategy

CPIPG issues three more green bonds: £350 m, €750 m, HUF 30 bn

2020



Board of Directors establishes a separate CSR Committee Increased Board and Board committee independence

2019

2019

New CSR policies



Environmental partnership with UCEEB First ESG rating from Sustainalytics

Appointment of a group sustainability officer Sustainability agenda / target-setting commences

2018



2018

Establishes EMTN programme CPIPG becomes an established issuer on international debt capital markets

2017-2018

2017-2018

Investment grade ratings achieved with S&P and Moody's



Strong ESG ratings



"The company is at low risk of experiencing material financial impacts from ESG factors, due to its low exposure and **strong management of material ESG issues**"

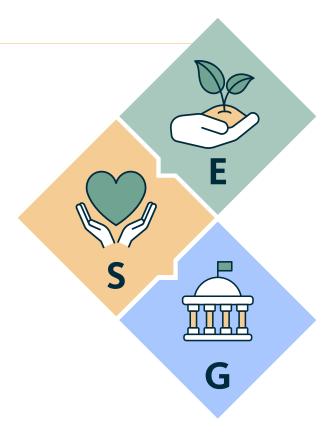
Low Risk: 12.6 / 100 (March 2023)

from 15.2 / 100 (September 2020)

Top 18% in diversed real estate

In 2023, Sustainalytics improved CPIPG's ESG rating to 12.6 / 100 from 15.2 / 100, placing CPIPG in the top 18% of the real estate industry and top 6% of the global universe of over 15,300 rated issuers.

MSCI ESG rating improved to "BBB" as of February 2023. The upgrade stems from increasing share of green certified buildings in the portfolio.





Management level B (December 2022)

Management level B-(December 2021)

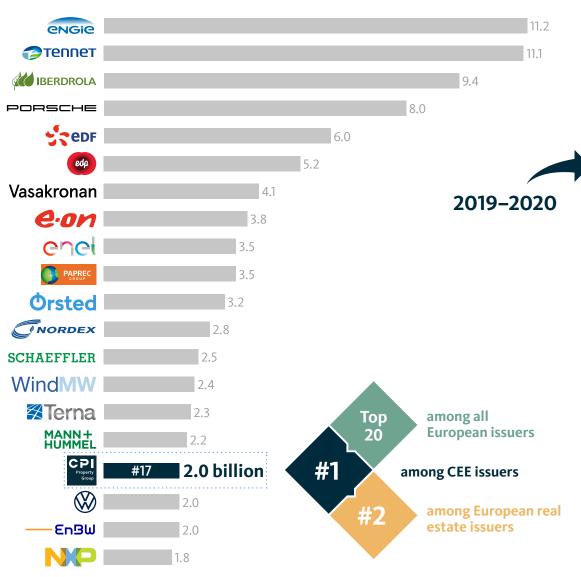
Awareness level C (December 2020)

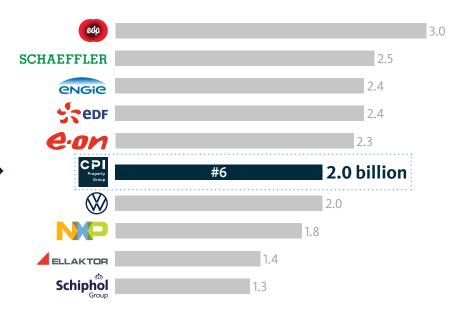


Part of a small group of multi-currency issuers

Strong position among European corporate green bond issuers

Ranking by volume issued (€ billion)





Part of a small group of multi-currency issuers

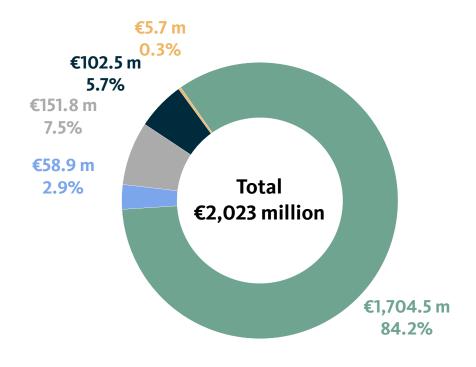




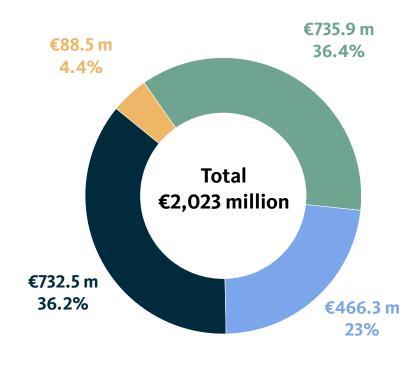
In 2 currencies

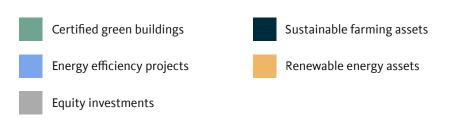
Green Bond allocation as at December 2022

Split by eligible assets categories



Split by issuance







Climate change targets are becoming more ambitious

Industry / regulation-led tightening of environmental targets

2020 climate and energy package 2030 climate and energy framework 2050 long-term strategy • 20% cut in GHGs (vs. 1990 levels) • Climate-neutral EU by 2050 • Min. 55% cuts in GHGs (vs. 1990 levels) • 20% of EU energy from renewables European Green Deal (January 2020) • 20% energy efficiency improvement • **EU Taxonomy** – Sustainable Finance Science-Based Targets SCIENCE BASED **TARGETS**

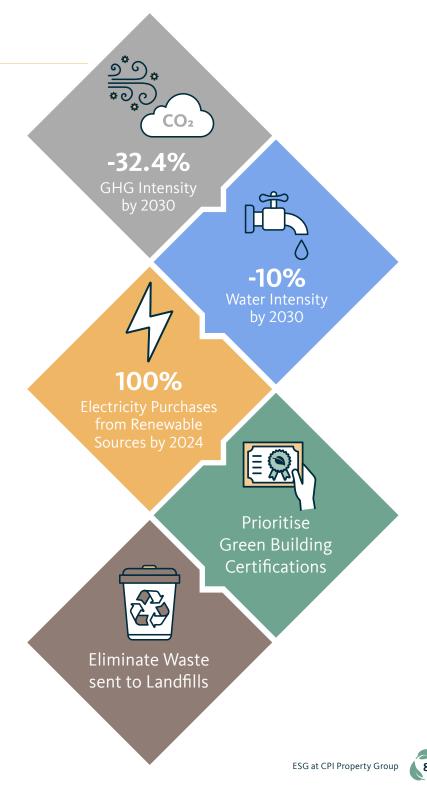




CPIPG's environmental commitment



- CPIPG tightened its environmental targets for the future in August 2022, the Group announced its commitment to reduce greenhouse gas ("GHG") emissions intensity by 32.4% by 2030 across all emissions scopes 1-3 (up from the previous target of 20% set in 2019 and 30% set in 2021) and also to;
- Transition all electricity purchased by the Group to 100% renewable sources by 2024.
- Intensity is calculated as total GHG emissions (t CO₂e) divided by GLA of property portfolio (m²)



Measures to tackle climate change



Switching electricity from fossil fuel to renewable sources

Operating efficiency improvements





Tenant involvement and cooperation

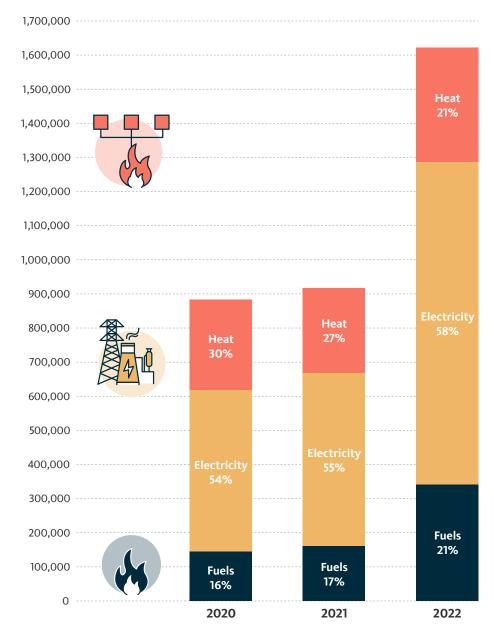
Energy efficient CAPEX





New developments complying with net zero energy buildings regulations

CPIPG energy mix of buildings in use

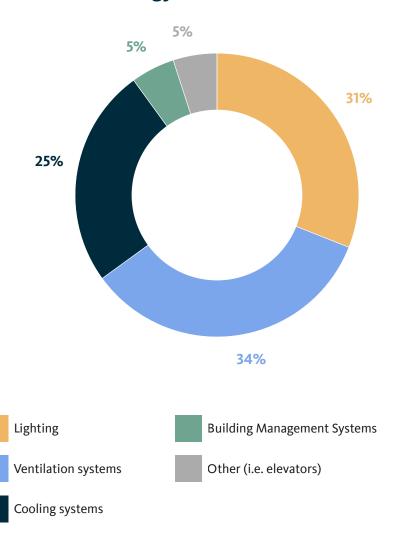


Green CapEx and predicted energy savings

Green CapEx 2022

Region	Investment Grand Total (€ m)	Investment Green (€ m)	Green CapEx (%)	
Czech Republic	78.9	9.0	11.4	
Germany	40.5	1.1	2.7	
Hungary	20.9	2.3	11.0	
Poland	25.0	1.2	4.7	

Predicted energy savings in the Czech portfolio based on technology investments in 2022



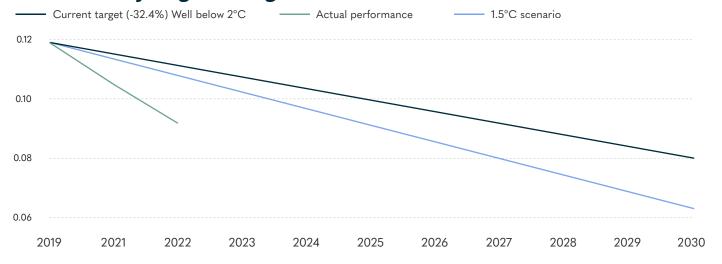
Environmental Reporting – GHG Intensity Target met in 2022

2022 GHG impact (division of GHG according to GHG Protocol)

Scope	Property portfolio (including bioenergy)	Ski resorts	Farm	Others	Total	Total in %
		+	t CO₂eq pa			
1	47,019	1,238	2,380		50,638	6.6%
2	107,803	39	670		108,512	14.2%
3	436,221	1,013	39,908	128,551	605,694	79.2%
3.01 – Purchased goods and services	665	2	28,307	24,720		
3.02 – Capital goods				36,256		
3.03 – Fuel and energy related activities	334,206	380	966	1,488		
3.04 – Upstream transportation & distribution				1,291		
3.05 – Waste generated in operations	60,369	632	10,635	637		
3.06 – Business travel				812		
3.07 – Employee commuting				2,362		
3.08 – Upstream leased assets	16,094					
3.11 – Use of sold products				1,317		
3.13 – Downstream leased assets	24,021					
3.14 – Franchises	866					
3.15 – Investments				59,667		
Total					764,843	100%

Note: GHG calculated with market-based emission factors

GHG intensity target through 2030 (t CO2e/m² p.a.)



Third-party independent verification

This report is prepared in cooperation with and through advisory services provided by the University Centre for Energy Efficient Buildings ("UCEEB") of the Czech Technical University in Prague ("CTU").





CI3, a regional partner for CDP reporting, acts as a third party and monitors, reviews, and independently validates the Group's GHG disclosures and methodology used.

As the result of this cooperation, CPIPG's GHG footprint was verified, confirmed according to the procedures defined in the ISO 14064 and GHG Protocol and awarded CI2 conformity certificate.



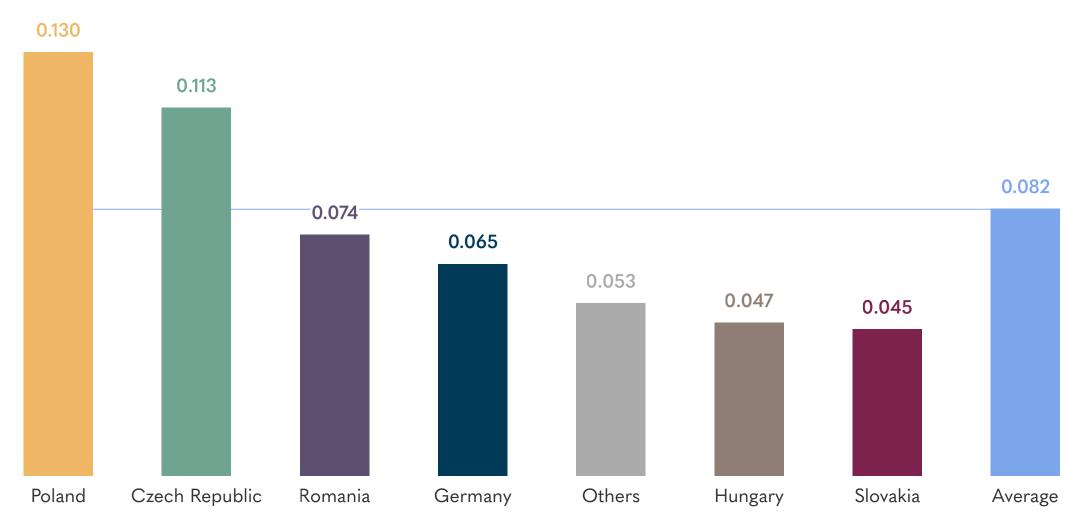
Year	2019	2020	2021	2022	2030
Year	1	2	3	4	12
Target (t CO₂ eq/m²)	0.119	0.115	0.112	0.108	0.080
Actual performance (t CO ₂ eq /m² pa)	0.119		0.105	0.092	
Performance vs. target (%)	0.0%		(6.0%)	(15.2%)	

The intensity target relates to the Group's property portfolio, excluding Farms and Ski resorts. It also reflects the expanded scope of emissions categories included in our reporting for 2020 and 2021 (categories 3.1, 3.2, 3.6, and 3.7). The only category of scope 3 which is not included in the intensity calculation is 3.15 – Investments where we have limited control of operation. The intensity is measured as total GHG emissions divided by referenced GLA of the property portfolio, including the biogas power plant. 2019 was recalculated at the beginning of 2023 due to YOY change of GLA.

In 2022, total GHG intensity across the property portfolio outperformed the required 2022 target by 15.2%.

GHG Emission intensity by geography

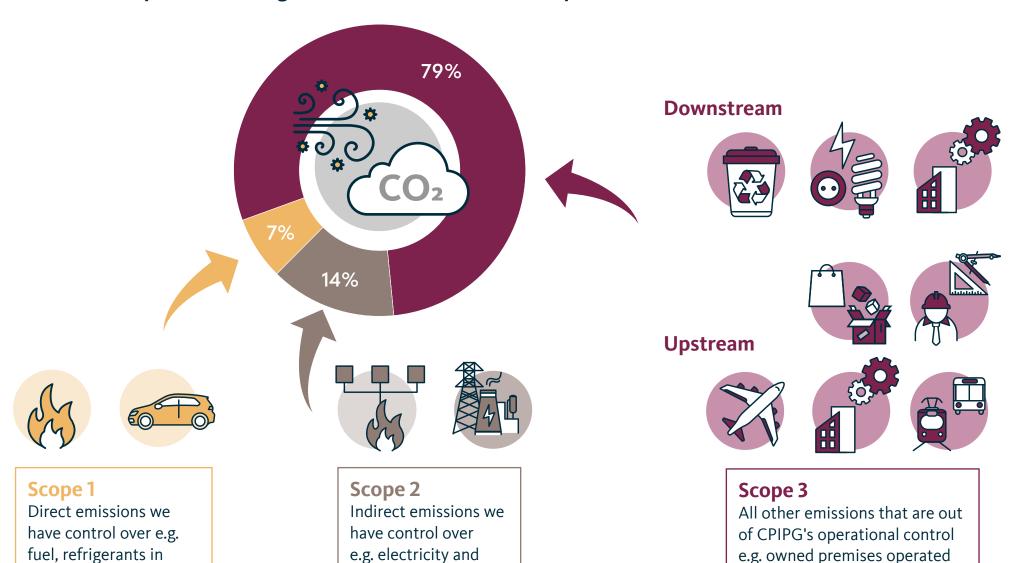
2022 GHG emissions intensity across the Group's portfolio (t CO2 p.a.)



The green energy purchase is prioritised in countries with the high emission factors, such as Poland, followed by Romania, Hungary, the Czech Republic and Germany. Electricity from renewable sources is utilised by Guarantees of Origin (GoO). GoO are prioritised from countries of high emission factors and in which CPIPG operates in order to help clean the energy mix in these countries.

GHG emissions across scopes

2022 GHG footprints are categorised into three different scopes: 1, 2, and 3



Direct control

district heating

owned/operated assets

Limited control

by tenants

Greenbond framework and second-party opinion

- Framework includes eligible categories:
 - Green buildings
 - Energy efficiency project
 - Renewable energy
 - Sustainable management of living natural resources and land use

7 AFFORDABLE AND CLEAN ENERGY



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



Second-Party Opinion



Bond Issuance



Second-Party Opinion

CPI Property Group Green Bond Framework



Evaluation Summary

Sustainalytics is of the opinion that the CPI Property Group Green Bond Framework aligns with the four core components of the ICMA Green Bond Principles 2018. This assessment is based on the following:



USE OF PROCEEDS The eligible categories for the use of proceeds – Green Buildings, Energy Efficiency, Renewable Energy and Environmentally Sustainable Management of Living Natural Resources and Land Use – are aligned with those recognized by the Green Bond Principles 2018. Sustainalytics considers that the eligible categories will lead to positive environmental impacts and advance the UN Sustainable Development Goals, specifically SDGs 7 and 12.



PROJECT EVALUATION / SELECTION CPI Property Group's internal process for evaluating and selecting projects is in line with market practice. The Group has established the Corporate Responsibility Committee (the "CSR committee") which has oversight for the eligible green project selection process. The initial evaluation and selection process is carried out by the company's Green Bond Team, who conducts the initial screen on potential projects. After the Green Bond Team has determined that a project is eligible, the Committee conducts a final review before submitting to the Board of Directors for approval.



MANAGEMENT OF PROCEEDS CPI Property Group's process for the management of proceeds is in line with market practice. The Group will establish a Green Financing Register, which will include all details on the bond and keep track of all project expenditures, the amount of allocation and any unallocated proceeds. The Register will be reviewed annually by the Green Bond Team to determine if there is a need for any re-allocation, repayments or drawings on the eligible projects and expenditures in the pool.



REPORTING In their annual report, CPI Property Group will report on the allocation of proceeds and relevant impact metrics. The report will include a portfolio level breakdown by eligible categories for the allocation of the net proceeds of its green bond(s) and give additional details including a list of eligible projects and the remaining balance of unallocated proceeds. Additionally, the company will include a report on relevant impact metrics recommended under the Harmonized Framework for Impact Reporting. CPI Property Group's allocation and impact reporting are in line with market practice.

Evaluation date

July 2, 2020

Issuer Location

Luxembourg City, Luxembourg

Report Sections

Introduction2
Sustainalytics' Opinion
Appendices

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EU Taxonomy – Eligibility, Alignment 2022

By using the **EU Taxonomy Compass** CPIPG has determined the following activities eligible for taxonomy:

- 4.1 Electricity generation using solar photovoltaic technology
- 4.8 Electricity generation from bioenergy
- 7.7 Acquisition and ownership of buildings

As of December 2022 the Group has 33 EU Taxonomy aligned assets

A Class buildings (EPC)

- Aligned Turnover 7.4%
- Aligned CapEx 10.6%
- Aligned OpEx 6.6%

2022 KPIs

